



accilium's first 100 days with Microsoft 365 Copilot

Enhancing productivity with AI

March 2024



awarded in the categories:

- › STRATEGY DEVELOPMENT
- › INNOVATION, GROWTH
- › ORGANIZATION
- › DIGITALIZATION
- › Energy & Environment
- › Automotive & Supplier
- › Public Sector, Infrastructure

Agenda

- | | | |
|---|-----------------------------------|----|
| 1 | Introduction to Microsoft Copilot | 2 |
| 2 | Reality Check | 6 |
| 3 | Our five-step approach | 19 |
| 4 | Conclusion | 27 |

The world is changing - FAST

70%

of users were convinced
they were being more
productive using Copilot¹

+29%

faster across a series of
tasks and caught up on
missed meetings nearly
four times faster¹

77%

want to keep Copilot
and use it in their work
routine¹

Sounds great !

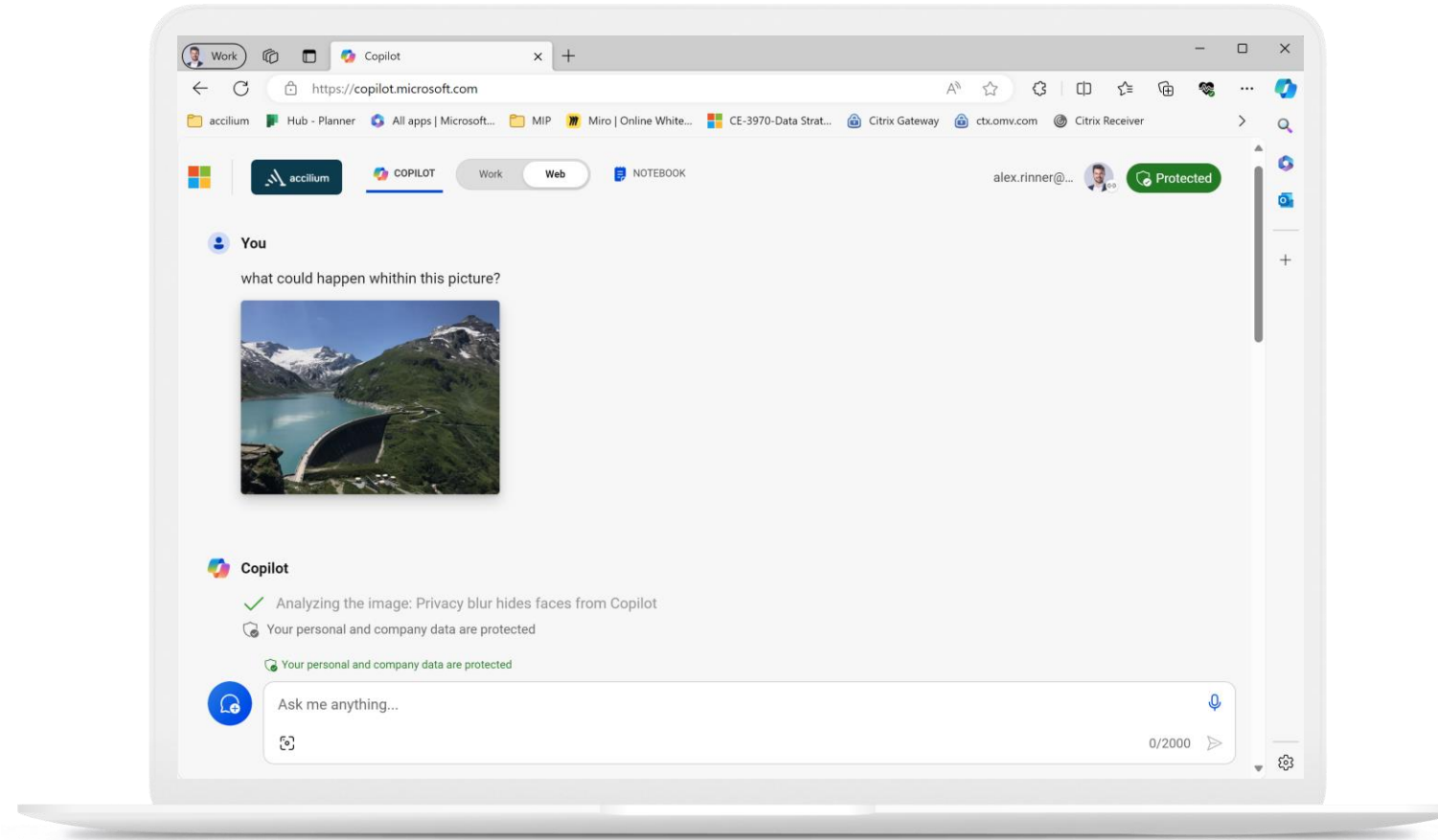
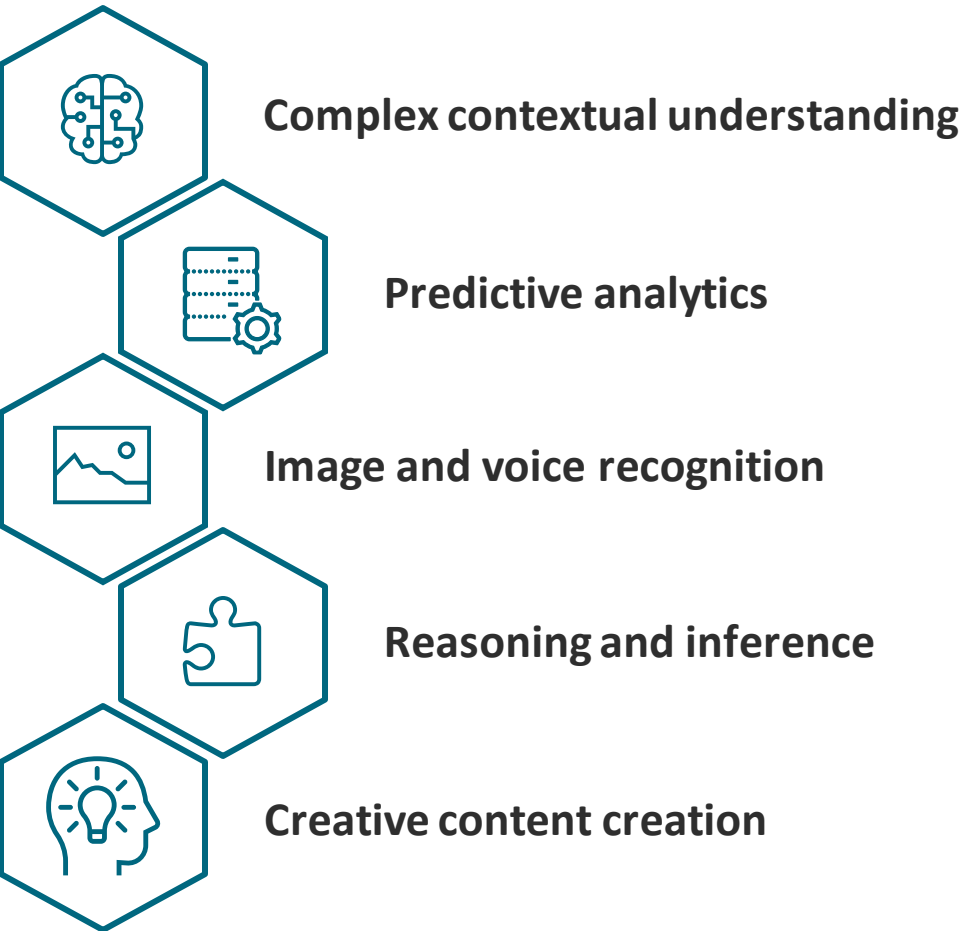
BUT...

we did the REALITY CHECK



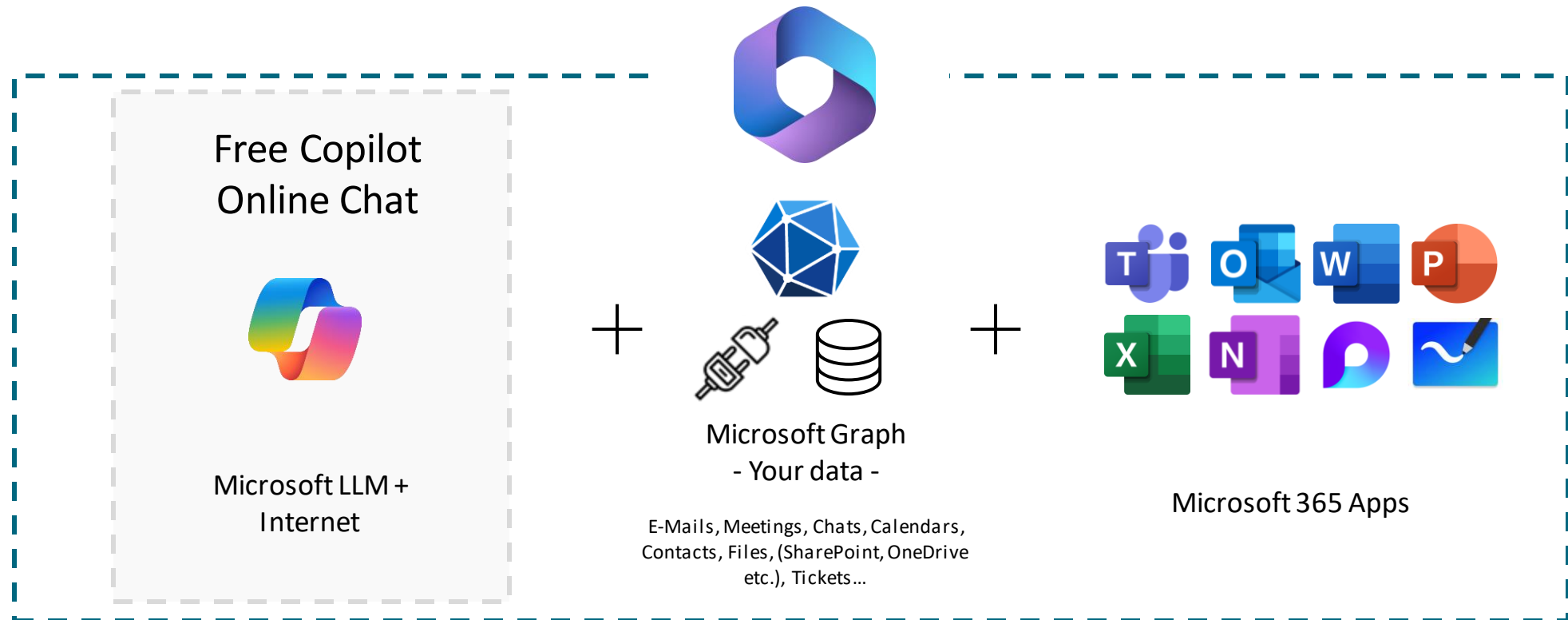
¹: [What Can Copilot's Earliest Users Teach Us About Generative AI at Work? \(microsoft.com\)](https://www.microsoft.com/en-us/copilot/what-can-copilot-teach-us-about-generative-ai-at-work)

Why is M365 Copilot called a game changer



What is Microsoft Copilot?

Microsoft Copilot M365



Agenda

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M365 Copilot maturity varies strongly across the apps

Copilot in Microsoft 365 Apps



Method applied



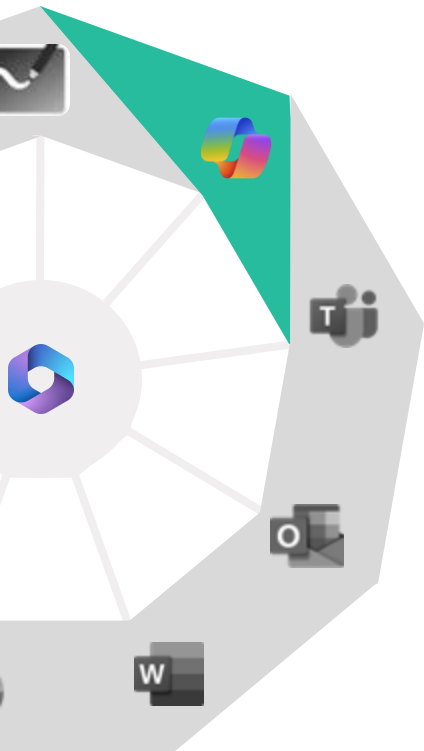
Multiple use cases per M365 App were tested and evaluated based on the following criteria:

- › Employee efficiency increase
- › Usability for end-users
- › Technical performance of use case

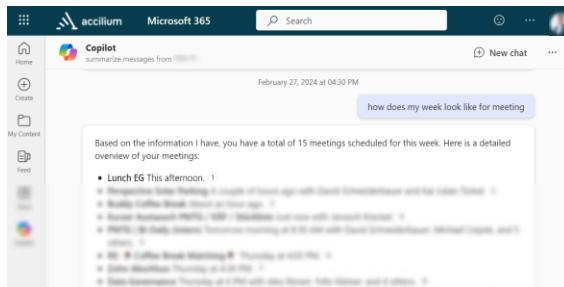
Our favorites for each M365 App are summarized for you

Microsoft Copilot Chat in M365

Copilot in Microsoft 365 Apps



Manage meeting schedule



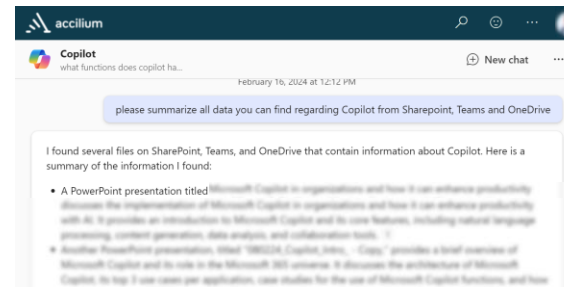
Challenge

- › Full Outlook meeting schedule
 - › Preparing, prioritizing, getting an overview
- #### Copilot
- › On-prompt summary of all your meetings
 - › Extract key points, targets for preparation

Verdict

- › Helpful capability but value depending on user requirements

Get quick answers



Challenge

- › Manual search through internal database
- › Different sources SharePoint, OneDrive

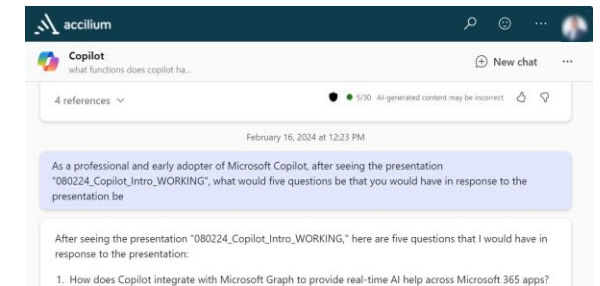
Copilot

- › On-prompt search through different sources
- › Results within seconds

Verdict

- › Search and summary works fast and well but accuracy heavily depending on prompts

Preparing FAQs



Challenge

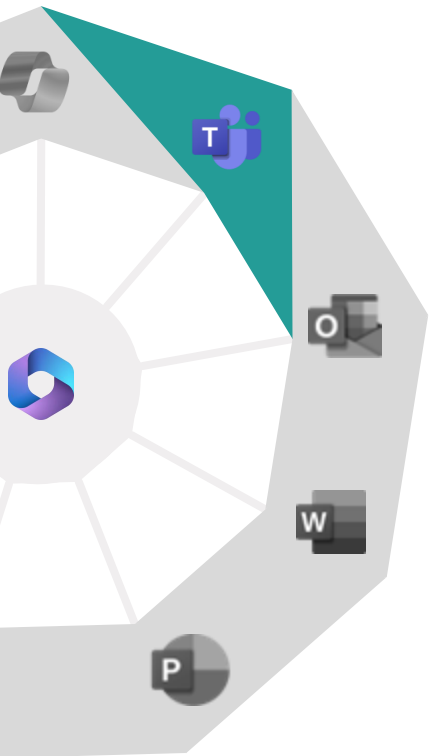
- › Need to quickly grasp the most important questions to ask within a document
- #### Copilot
- › Questions have been directly generated
 - › Few attempts were needed to get result

Verdict

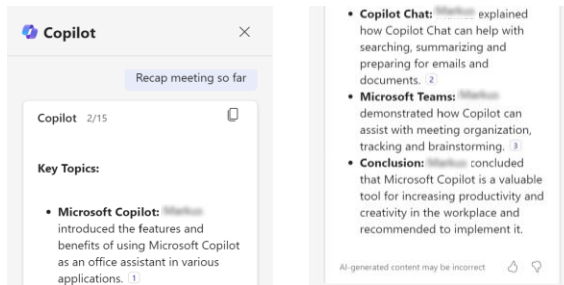
- › Precise prompting required
- › Quality of questions beyond simple summary of slides

Copilot in Microsoft Teams

Copilot in Microsoft 365 Apps



Meeting Catch-Up



Challenge

- › Staying on top of all meetings
- › Processing meeting topics

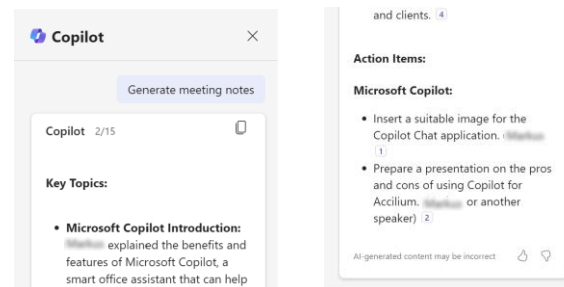
Copilot

- › Delivers content summary in seconds
- › Ad-hoc meeting content summaries

Verdict

- › Effective for quick recap
- › May rely on slide content

Automated meeting notes



Challenge

- › Taking notes while participating
- › Capturing key points in meetings

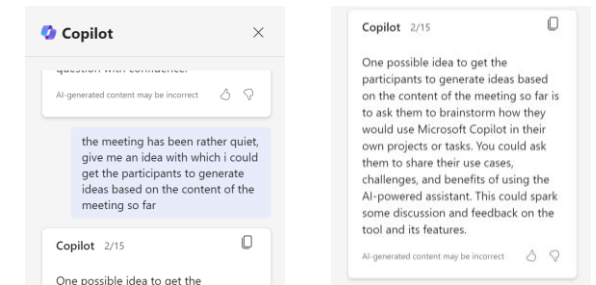
Copilot

- › Automated summaries with notes, action items, shared files

Verdict

- › Identifies content well
- › Tasks also deciphered from meeting

Keep meetings moving



Challenge

- › Moments of awkward silence during meetings
- › Loss of momentum

Copilot

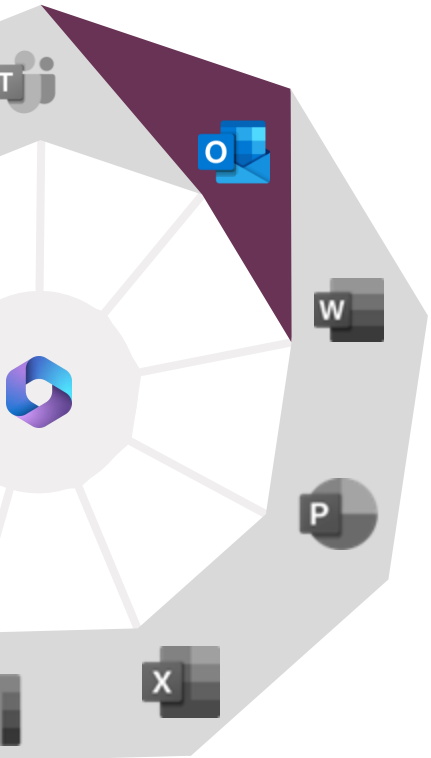
- › Prompts to spark discussion
- › Encourage creativity and productivity

Verdict

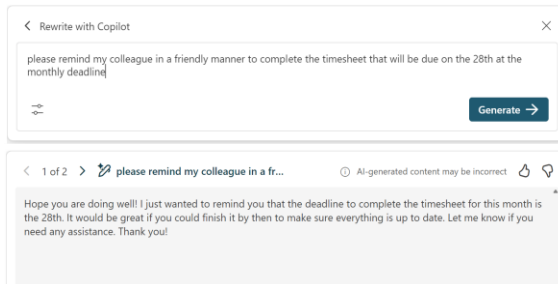
- › Function works as described
- › Value is depending on user

Copilot in Microsoft Outlook

Copilot in Microsoft 365 Apps



Autodraft E-Mails



Challenge

- › Starting E-Mails from scratch
- › Find right words and phrasing

Copilot

- › Auto-drafting E-Mails
- › Customizable writing

Verdict

- › Functions as advertised
- › Value depending on user

Summarize long threads



Challenge

- › Identifying critical information from long conversations
- › Finding key points for meeting prep

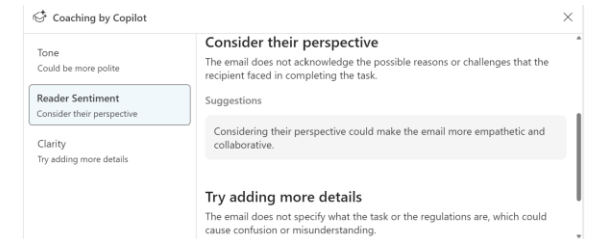
Copilot

- › Automated concise summaries of conversations
- › Critical topics & action items

Verdict

- › Summarizes threads in seconds
- › Time saving application

Writing coach



Challenge

- › Finding right approach for phrasing, tone
- › Reader sentiment

Copilot

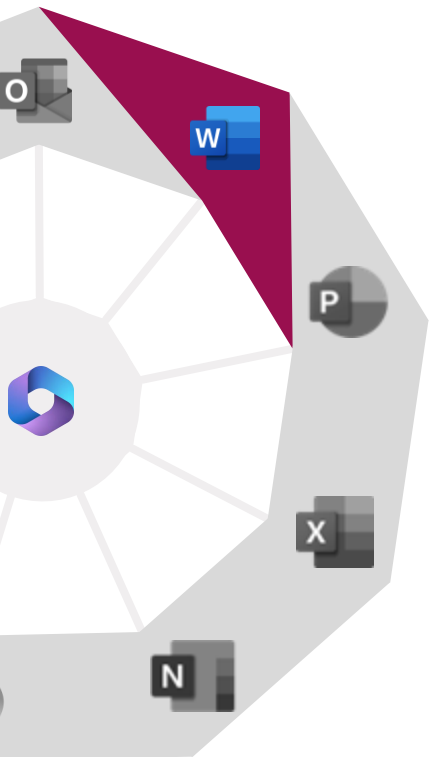
- › Auto-check while writing
- › Suggestions for context-aware sentences

Verdict

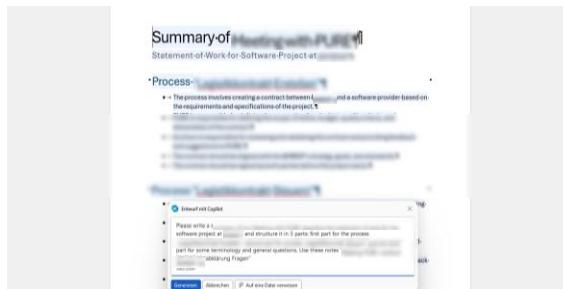
- › Rephrasing makes sense in most cases
- › Value depending on user

Copilot in Microsoft Word

Copilot in Microsoft 365 Apps



Draft blank or with reference



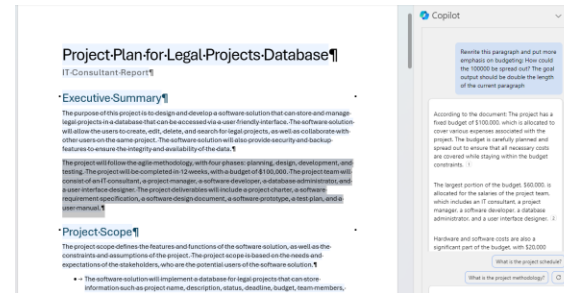
Challenge

- › Starting proposals or reports from Scratch
 - › Transforming reference files to Word
- Copilot
- › Leverages reference files
 - › Analyzing sources, context and drafting documents

Verdict

- › Notes not ideal base for documents
- › PPT seamlessly transformed to Word

Rewrite paragraphs



Challenge

- › Unsatisfied with tone, wording, structure
- › Transforming whole paragraphs can be tedious

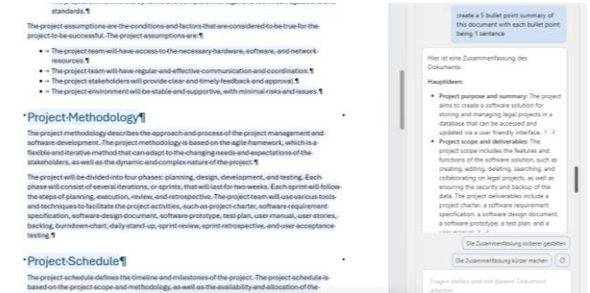
Copilot

- › Proposes alternative paragraphs
- › Tone is adaptable

Verdict

- › Can be helpful but value highly dependent on writing skills of user

Create concise summaries



Challenge

- › Reading long reports in Word
- › Extracting relevant information

Copilot

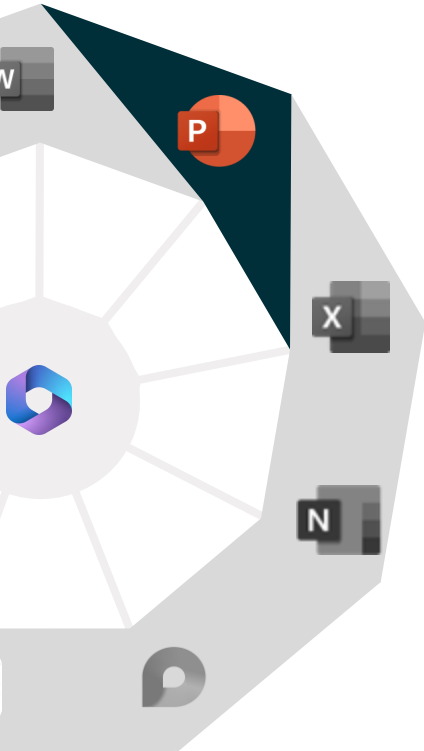
- › Creating context-based summaries
- › Reducing time for comprehension and decision-making

Verdict

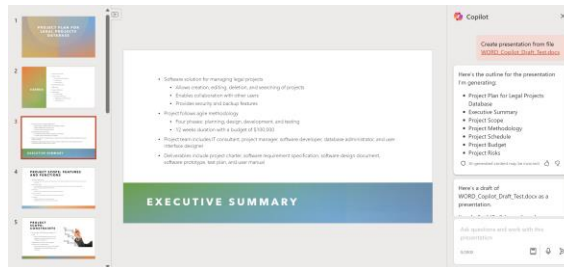
- › Brings great value through time saving
- › Summarizes 50-pagers in seconds

Copilot in Microsoft PowerPoint

Copilot in Microsoft 365 Apps



Use reference points to start



Challenge

- › Creating a presentation corresponding to an existing Word document
 - › E.g., for a proposal

Copilot

- › Automated presentation drafting from input file
 - › Relevant graphics and structure

Verdict

- › Works well with Copilot-created content
- › Slides are generic

Transform slides on demand



Challenge

- › Transform wordy slides into visual content
- › Convey info through relevant visuals

Copilot

- › Automated selection of graphics
- › Creating informative and visually appealing content

Verdict

- › Fast transformation
- › Visual preference highly subjective

Automated speaker notes



Challenge

- › Drafting speaker notes that compliment slides
 - › Non-repetitive from slide content

Copilot

- › Automated creation of speaker notes
- › Providing context to slide content

Verdict

- › Time-efficient process
- › Notes are generic

Copilot in Microsoft Excel

Copilot in Microsoft 365 Apps



Analyze data in seconds



Challenge

- › Analyzing Excel Worksheets
 - › E.g., employee data incl. personal data and salaries

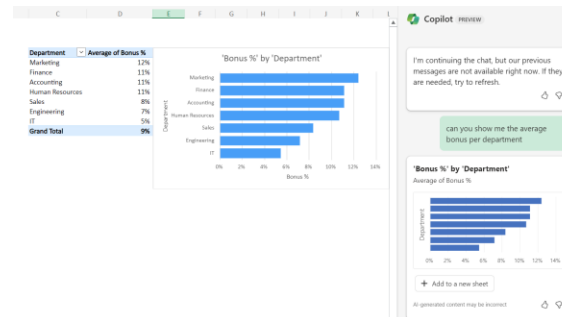
Copilot

- › Automated pattern recognition
- › Detection of out

Verdict

- › Faster analysis through automation
- › Solution opens analysis to wider user pool

Click&Go Pivot Tables



Challenge

- › Conclusions from diverse and cluttered datasets

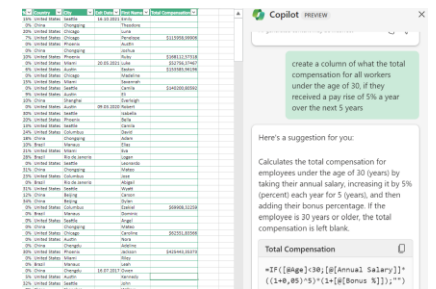
Copilot

- › Instant pivot tables
- › Enabling meaningful conclusions

Verdict

- › Works easy and fast
- › Pivot tables easily accessible

Formula Guidance



Challenge

- › Entering complex formulas
- › Dragging formulas over whole table

Copilot

- › Generates formulas on-prompt
- › Adds column with formulas automatically

Verdict

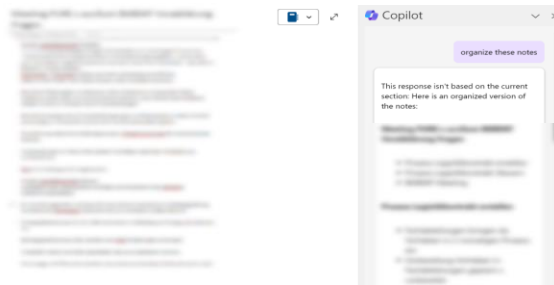
- › Formula generation works on-prompt
- › High value for everybody not an Excel expert

Copilot in Microsoft OneNote

Copilot in Microsoft 365 Apps



Organizing research notes



Challenge

- › Documenting notes during research
 - › Clear framework during research

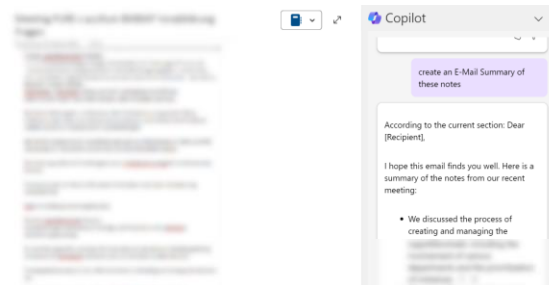
Copilot

- › Automated structuring of notes
- › Suggesting headings and bullet points

Verdict

- › Generic structure is created
- › Highly specific notes may be misinterpreted

Transfer notes to E-Mail



Challenge

- › Reporting to superior about a meeting
- › Transforming unstructured notes to E-Mail form

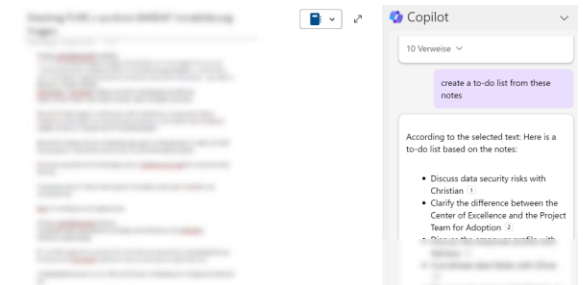
Copilot

- › Automated concise summaries delivered in E-Mail form

Verdict

- › Fast, helpful summaries
- › Auto-E-Mail draft but no dispatch

Generating To-Do lists



Challenge

- › Deciphering tasks from idea collection
- › Structuring and dissecting broad information

Copilot

- › Smart suggestions for prioritization
- › Capturing deadlines

Verdict

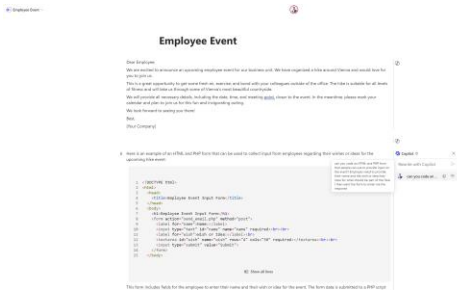
- › Recognizes most tasks from notes taken during meetings

Copilot in Microsoft Loop

Copilot in Microsoft 365 Apps



Collaboration on various platforms



Challenge

- › Structuring collaboration sessions
- › Organizing result of idea gatherings

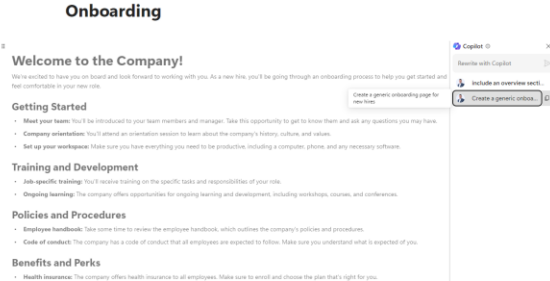
Copilot

- › Autodraft text
- › Create interactive components such as forms or tables

Verdict

- › Valuable for loop users
- › Coding forms for getting input becomes available for everybody

Onboarding new hires



Challenge

- › Up-to-date Information for new hires.
- › Process descriptions, culture etc.

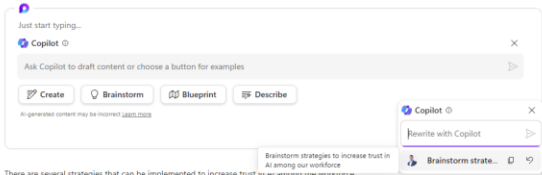
Copilot

- › Seamless integration of text components and task lists
- › Smooth onboarding experience

Verdict

- › Saving time during creation of onboarding material

Effective Brainstorming and Ideation



There are several strategies that can be implemented to increase trust in AI among our workforce:

- One strategy could be to involve employees in the development and deployment of AI systems. This could include providing training and education on how AI works and its capabilities, as well as soliciting feedback and input from employees on how AI can be used to improve their work.
- Another strategy could be to provide transparency about how AI is being used, what data it is using, and how decisions are being made. This can help to build trust and understanding among employees.
- It can also be helpful to establish clear guidelines and ethical principles for the use of AI within the organization. This can help to ensure that AI is being used in a responsible and trustworthy manner.

Challenge

- › Enabling creativity and still capturing all ideas
- › Balancing spontaneity with structure

Copilot

- › Copilot enhances real-time collaboration
- › Facilitates effective teamwork

Verdict

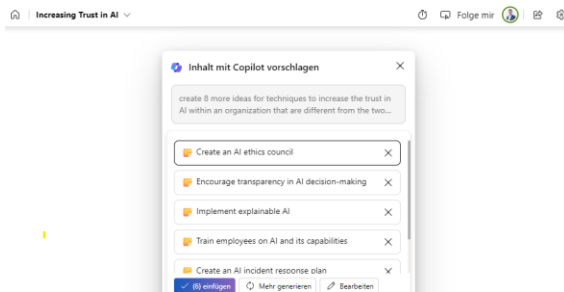
- › Useful tool for enhancing idea generation on more generic topics

Copilot in Microsoft Whiteboard

Copilot in Microsoft 365 Apps



Instant inspiration



Challenge

- › Stalwarts during team collaboration sessions on Whiteboard
- › Running out of ideas

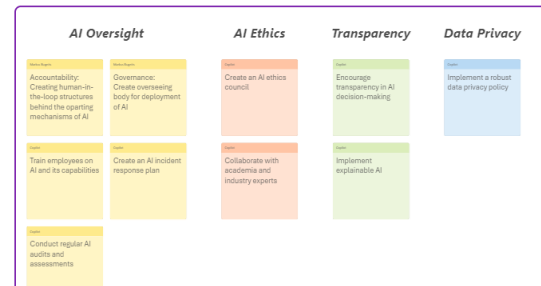
Copilot

- › New ideas on discussed topics
- › Generating real-time sticky notes with new input

Verdict

- › Helpful to spark ideation or dissolve blockades

Automated organization



Challenge

- › Organization of ideas
- › Clustering output of brainstorming in meaningful themes

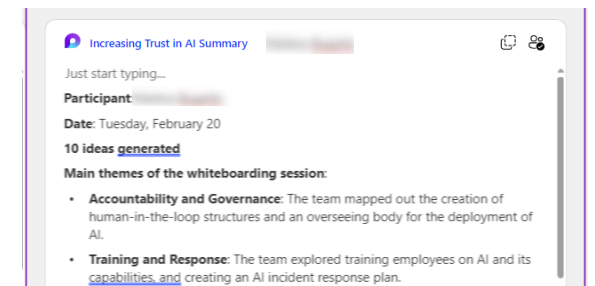
Copilot

- › Clustering based on keywords
- › Common topic groups

Verdict

- › Time saving especially in bigger brainstorming sessions with different dimensions

Summarizing sessions



Challenge

- › Keeping Track of all ideas
- › Writing structured summary

Copilot

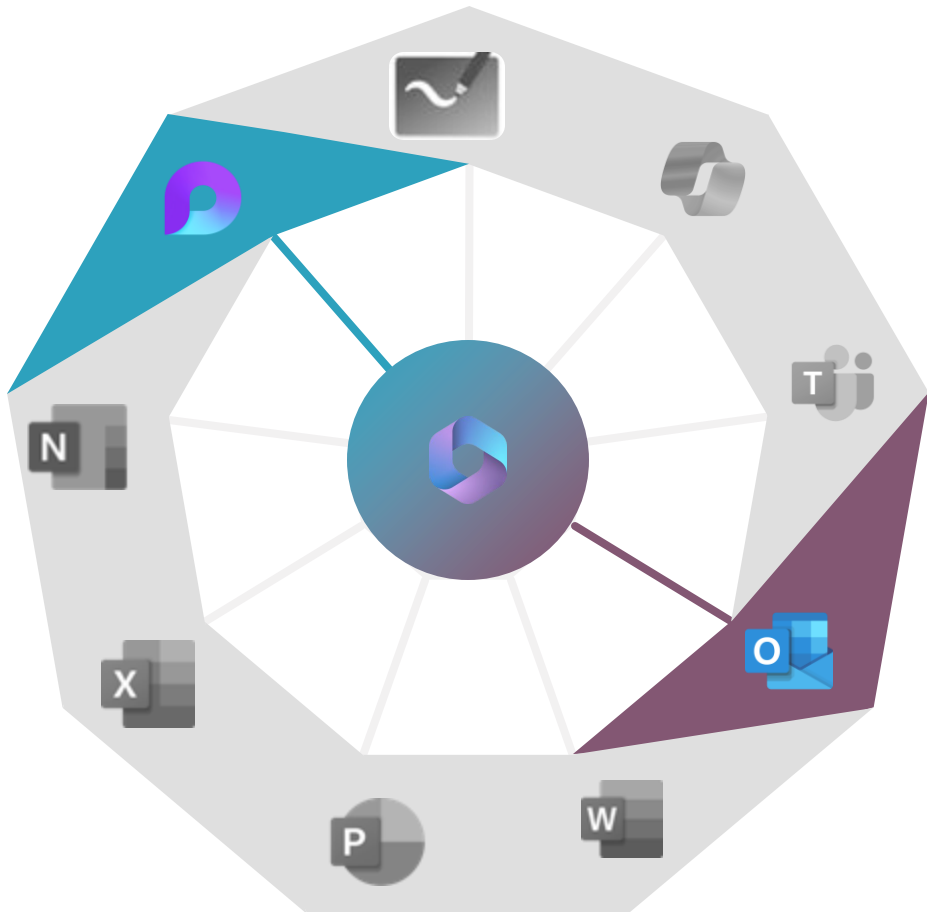
- › Creates instant summaries
- › Incl. meta data such as participants, date, stats

Verdict

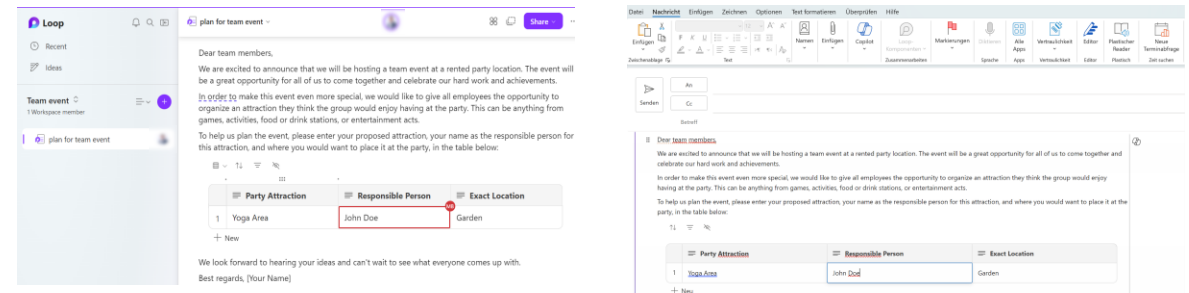
- › Fast summaries work well
- › Value dependent on user

Copilot in Loop and Outlook

Copilot in Microsoft 365 Apps



Loop Components in Outlook



Use Case

- › Create interactive collaboration components using Copilot in Loop
- › Export components to other apps (e.g., Outlook) to enable real-time collaboration
- › Open up Loop collaboration to people that prefer working in Outlook
- › Creating collaborative forms and content in a quick way

Copilot

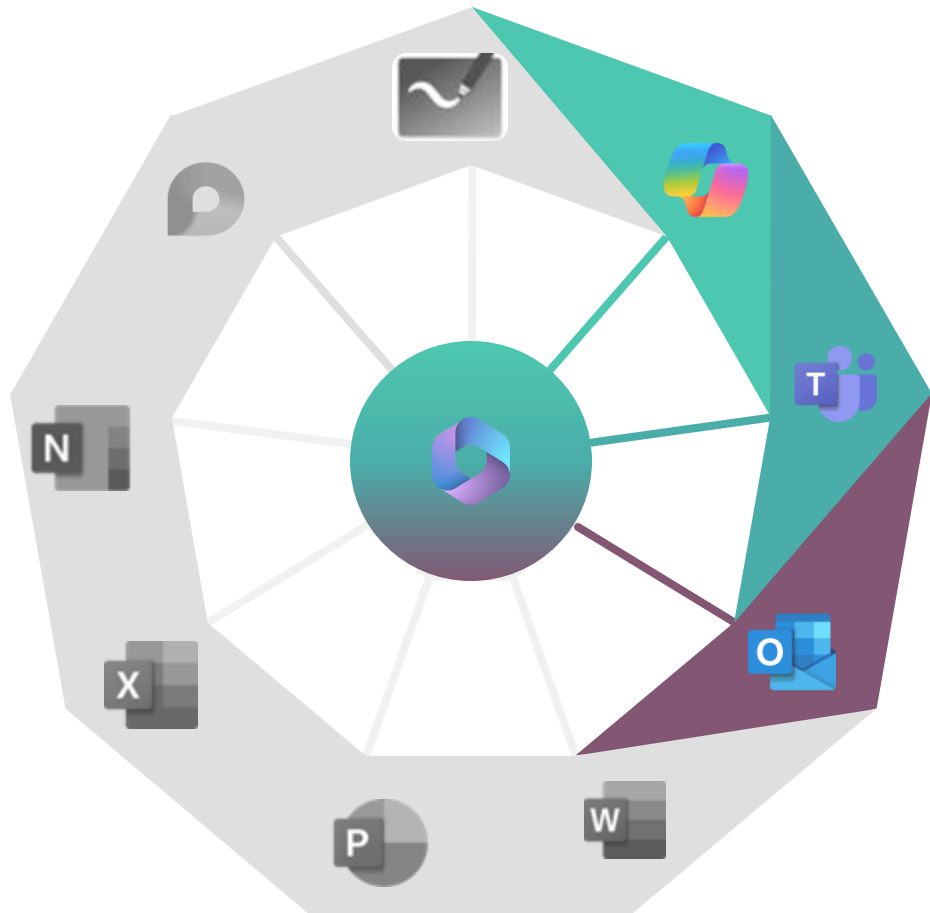
- › Can quickly draft Loop components via Copilot assistant and export to E-Mail
- › Automated synch between Loop & Outlook during collaboration

Verdict

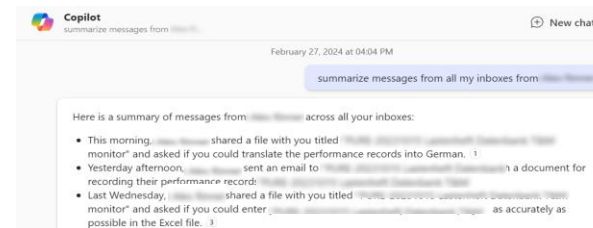
- › Offers attractive alternative to other collaboration options

Copilot Chat, Microsoft Teams and Outlook

Copilot in Microsoft 365 Apps



Dig through all your inboxes



- On Wednesday the 14th, [redacted] shared a file with you titled [redacted] and mentioned a function called "morth" or something similar that you could look at together. 4
- On Monday the 12th, [redacted] sent you a Teams message asking if you were available for a quick chat. 6
- On January 22nd, [redacted] added a tab at the top of the [redacted] organization". 5
- This morning, [redacted] sent you a Teams message asking if you were available for a quick chat. 6
- On Wednesday the 7th, [redacted] sent a message to the [redacted] organization. 7

Copy

Use Case

- › Obtain a quick overview of certain topics based on your communication
 - › Get ad-hoc summary of chats, E-Mails from certain sender or regarding specific topic
- ### Challenge
- › Separately check all E-Mails and chats you received on Outlook or Teams
 - › Sorting, prioritizing, getting an overview of discussions, pain points, action items

Copilot

- › Provides on-prompt summaries within seconds
- › Extract key points, urgent messages and processes topics for you

Verdict

- › Helpful capability but only very precise prompts generate desired results
- › Can hallucinate depending on-prompt



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5 step approach to benefit from Copilot M365

Given the rapid pace of innovation in this field, the most successful companies will be those which can apply the right approach and the right model for their specific use cases



1.

Set your goals
right



2.

Find the
business
impact



3.

Start small
– go big



4.

Invest in
people – not
just Tech



5.

Enhance your
LLM
capabilities



Define your goals with Copilot for M365



Set your goals right

- › This intelligent assistance technology requires a well thought through approach from the beginning onwards.
- › Involving all necessary parties right from the beginning like (executives, business divisions, HR, legal, works council etc.) will be beneficial to get everybody affected involved early in the process.
- › Ensuring the alignment of these technologies with business goals, coupled with robust data governance to foster trust and transparency among stakeholders is critical.
- › The implementation of Copilot requires comprehensive compliance frameworks and risk assessment methodologies that are specifically designed to navigate the complex landscape of AI ethics, privacy laws, and industry-specific regulations ensures.
- › A concrete communication and trainings plan will support addressing potential fears and resistance early in the process.
- › Set your ambition/ambition level based on your current maturity level and define success criteria of the implementation.

Critical success factors



- › Executive buy-in from the beginning
- › Involving all necessary parties
- › Frameworks to navigate AI ethics, laws and regulations
- › Business objectives and non-objectives



Embrace a humble start, ascend to remarkable success

2.

Find the
business
impact

1. Performance boost areas:

LLM's support in a broad range of business activities. Nevertheless, they work best in the following areas:

- › **Coding:** Productivity can be significantly improved by generative AI. Tasks like code generation, optimization, understanding of code, error handling and documentation
- › **Creating:** Support creative tasks like writing/summarizing texts, creating presentations, research support, new idea generation, personalized content
- › **Advising:** Customer support, sales enablement, data analysis, research base advising (legal, HR, tax etc.)
- › **Automating:** business process automation will be at a transformative new level with generative AI code creation and automation platforms

2. Application areas:

Which of my current job portfolios have the highest potential to be supported by a generative AI-tool (check against current level of automation, data literacy, human feedback)

3. Value case definition:

Calculate value cases to prioritize focus areas in the transformation journey. Define job descriptions of the future.

Critical success factors



- › Deep understanding of the capabilities and limitations of LLM's
- › Identify areas with high potential and data readiness for support
- › Structured approach to evaluate prioritized business areas & check against Copilot maturity for those areas
- › Value case calculation to efficiently allocate resources



Bringing a horse to water is only half the battle; you still need to make it drink



3.

Start small –
go big

4 areas that need to be addressed and aligned with each other to ensure a successful and expansive implementation of Copilot are the following:

1. Governance

- › Copilot needs to be effectively integrated into the organization's operations. This includes identifying key business processes that can be supported with Copilot for M365.

2. Technology

- › Check your organizations Microsoft suite adoption level (current channel) and evaluate data storage locations (SharePoint, OneDrive or other storage locations) and existing Active Directory capabilities.

3. Data Privacy

- › Copilot complies with GDPR and EU Data Boundary regulations, not retaining chat history and ensuring privacy. Organizations need to ensure that their data privacy policies and practices are in line with these regulations. Check for data sensitivity labeling and automated data retention labeling capabilities for a safe usage. Check your companies' data sharing standards

4. Training

- › Employees need to be trained on how to use Copilot to its full potential. This includes providing resources and support to help them learn how to use the tool effectively.

Critical success factors



- › Clear picture of current capabilities (technological & organizational/cultural)
- › Start focused & become big. A rolling approach might be most suitable for majority of companies
- › Generative AI is here to stay – and capabilities will rapidly increase
- › Organizational change & training initiatives are crucial success factors



Generative AI-tool implementations should rather be seen as marathons not sprints

4.

Invest in
people – not
just Tech

- › This step will require the biggest investments.
- › This phase is followed by a comprehensive training program designed to familiarize users with the capabilities and functionalities of Artificial Intelligence, Generative AI, M365 suite, Microsoft Copilot Chat and Copilot for M365.
- › Internal competence development (technical and organizational) will require dedicated investments and newly defined roles to embed the change and build internal communities.
- › Training often includes hands-on sessions, tutorials, self paced courses and support materials tailored to various roles within the organization to address different skill levels and use cases.
- › Setting up an organizational model to be ready for further technical developments within the generative AI area.
- › Continuous support and updates are essential to help users adapt to new features and optimize their use of the tool over time.

Critical success factors



- › Manage change by addressing resistance and fostering a positive attitude
- › Develop internal (and use external) trainings tools for each skill level by applying the ADDIE¹ model
- › Continuously monitor adoption and evaluate programs efficiency
- › Permanent upskilling due to newly emerging applications and use cases

¹: Analysis, Design, Development, Implementation, and Evaluation



Continuously innovate and improve your maturity

5.

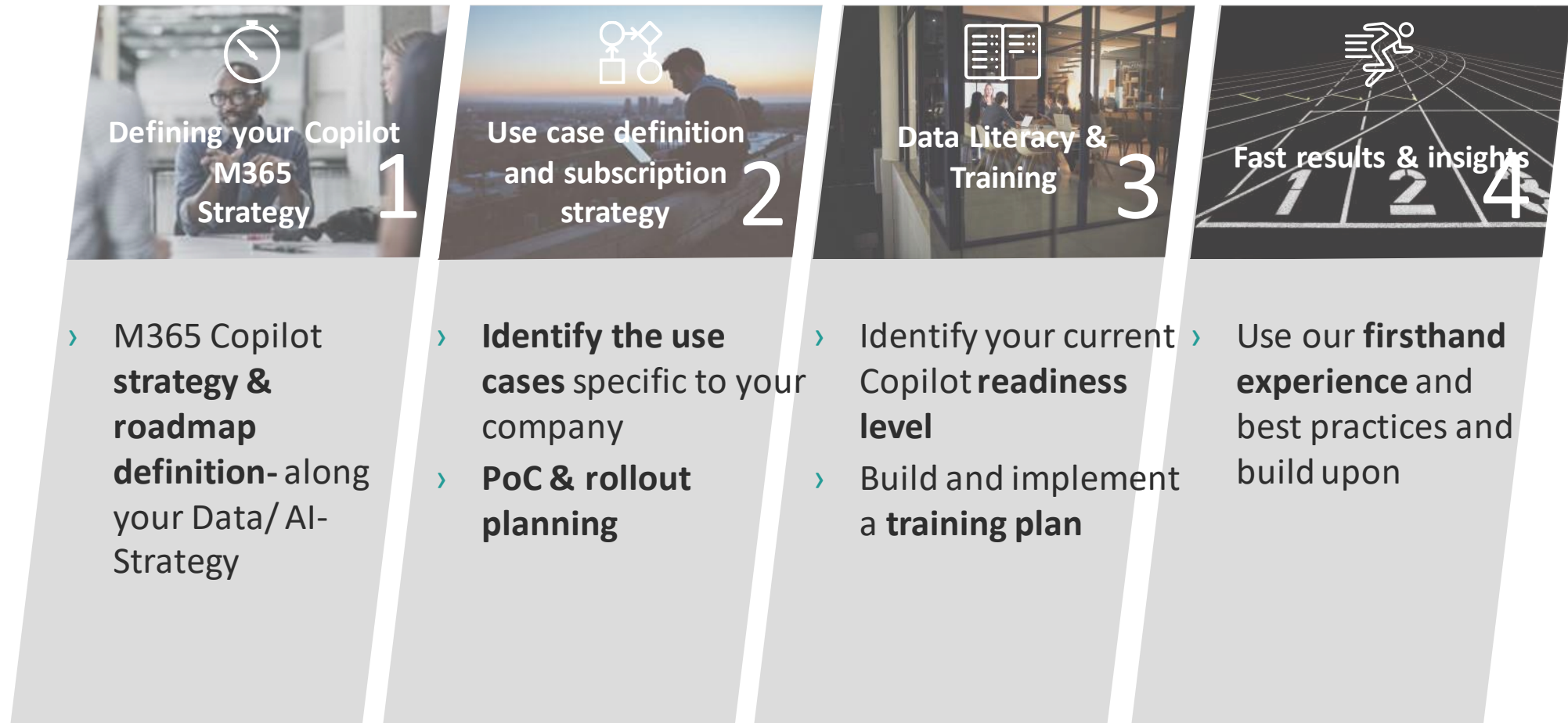
Enhance your
LLM
capabilities

- › Your personal Copilot is only as good as your underlying data quality (e.g., unbiased data) allows it to be.
- › Encourage users to become proficient with Copilot, fostering an environment of innovation where employees are motivated to explore and create new value.
- › Regularly explore and implement new features and updates released for M365 Copilot, aiming to continuously enhance its capabilities.
- › Companies will be required to continuously improve their internal capabilities; technologically and people wise to stay relevant in the competition.
- › Implement robust data governance and security measures to protect sensitive information while using Copilot for M365.
- › Cultural embedment is key to success – your users will get a Co-Pilot and will still be in the driver's seat

Critical success factors

- › Staying informed about the latest developments in AI and machine learning technologies that Microsoft integrates into Copilot
- › Continuously evaluate and identify business processes that can be optimized or transformed with Copilot
- › The responsible use of AI and environmental impact of these tools will become even more important for customers

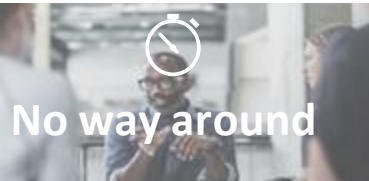



How accilium supports you along the way











Agenda

- | | | |
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| 1 | Introduction to Microsoft Copilot | 2 |
| 2 | Reality Check | 6 |
| 3 | Our five-step approach | 19 |
| 4 | Conclusion | 27 |

Our conclusions from 100 days with Microsoft Copilot

 No way around	The technology will become more mature at incredible speed – those who will not adapt will fail
 Still in infancy	We experience huge time saving for specific tasks and use cases while others are still buggy
 Training is key	The potential remains dependent on the user's commitment to use the technology at hand
 Start yesterday	The speed of innovation will only increase so get ready

 Our Top 3 Use Cases		
	Formula Guidance	★★★★★
	Creating concise summaries	★★★★☆
	Summarizing long threads	★★★★☆
Our Flop 3 Use Cases 		
★★★★☆	Transforming slides on demand 	
★★★★☆	Automating speaker notes 	
★★★★☆	Drafting blank or with reference 	

The future with Copilot paints a picture of office workers as orchestra where the music of productivity is composed by AI, but the soul and finesse remain humanly guided¹.

¹: Composed by M365 Copilot

accilium facts and figures

What started 2017, has been a fantastic journey so far. More to come ...

accelerating the digital transformation within the

mobility ecosystem

Automotive & Transport
Energy & Environment
Public & Infrastructure

Winner of the brand eins "Best Management Consultants" Ranking

2020, 2021, 2022, 2023, 2024:

STRATEGY DEVELOPMENT, INNOVATION, GROWTH, ORGANISATION, DIGITALIZATION

ARTIFICIAL INTELLIGENCE, AGILITY, CHANGE MANAGEMENT, IT-IMPLEMENTATION, SUSTAINABILITY, Energy & Environment, Automotive & Transport, Public Sector, Infrastructure

5 Ventures

to develop and master the concrete skillsets themselves within the mobility ecosystem



accilium content was read, viewed & clicked more than

2 mio.

times in 2022

Growth to

>130 employees

in 7 years



7 european office



9 DAX & ATX

listed clients



8,500

Follower on LinkedIn



200,000

Visitors on Website per year

>150

articles & studies published



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FAQs (1 | 2)

- › **Q: Can I register content created by Copilot for copyrights?** A: AI generated work is not covered under [copyright law](#). Work created by anyone else than a human author cannot register for copy rights.
- › **Q: If Copilot responses with copyrighted content, can I be sued for using that content?** A: If a third party sues a commercial customer for copyright infringement for using Microsoft Copilots or the output they generate, [Microsoft will defend the customer](#) and pay the amount of any adverse judgments or settlements that result from the lawsuit, as long as the customer used the guardrails and content filters Microsoft has built into its products.
- › **Q: What measures are in place to ensure that Copilot does not inadvertently expose sensitive information in its responses?** A: Copilot adheres to existing data permissions and policies, and its responses to you're based only on data that you personally can access.
- › **Q: What are the specific data retention policies for Copilot? How long is data stored, and how can a user request data deletion?** A: Microsoft Copilot for Microsoft 365 messages are automatically included in the retention policy location named Teams chats and Copilot interactions because they are retained and deleted by using the same mechanisms. See [here](#) how to set your own customized retention policies.
- › **Q: Does Copilot provide analytics or usage metrics to help organizations understand how it's being used?** A: The system stores the copilot interaction data. You can use the information to build custom metrics in reporting and analytics and understand how Copilot is being used in your organization.
- › **Q: What security compliance certifications does Copilot adhere to?** A: Copilot complies with General Data Protection Regulation (GDPR) and European Union (EU) Data Boundary.

FAQs (2 | 2)

- › **Q: How is the authorization concept implemented in Copilot?** A: Only data is used in responses to prompts where the user has [at least viewing permissions](#).
- › **Q: Where is my data located/ processed?** A: EU data traffic stays within EU data boundary, regulations in other regions differ. All features of Copilot aren't available in all regions and languages. Depending on where your environment is hosted, you might need to allow data movement across regions to use them. Microsoft describes when and how data can move across regions for copilots and generative AI features [here](#).
- › **Q: Will my data be used for training the LLM?** A: Prompts, responses, and data accessed through Microsoft Graph [aren't used to train foundation LLMs](#), including the LLMs used by Copilot for Microsoft 365.
- › **Q: Can I train Copilot on company specific data sets to improve its accuracy?** A: There are two options to create a customized Copilot. 1. A non-code option with [Copilot Studio](#). 2. You can use [Azure AI Studio](#) to build multi-modal applications, using language, vision, and speech, as well as Search, which includes hybrid with semantic ranking for more precise information retrieval.
- › **Q: How is it ensured that customer data is not used in the cloud for training purposes?** A: Prompts, responses, and data accessed through Microsoft Graph [aren't used to train foundation LLMs](#), including the LLMs used by Copilot for Microsoft 365.
- › **Q: Can employees be tracked by employers with Copilot?** A: [Admins can view and manage](#) the content of interactions (Prompts and responses) of users. User can delete their interaction history themselves, or admins can set retention policies. Other forms of 'tracking' are not possible with Copilot.